

Payment Terms and Conditions

Nudge Global Impact Challenge 2021

The Netherlands

version 30 November 2020

The Challenge and Covid-19

The Nudge Global Impact Challenge team confirms that the 12th edition of the Challenge will start on **16 August 2021**. Like the previous edition, all programme sessions will be conducted **online** over a period of eight months from September 2021 - April 2022. Participants will take part in activities such as individual coaching sessions, learning modules with top sustainability and leadership experts, and teamwork in peer coach circles.

On 20 and 21 June 2022, a Grand Finale closure event will take place in the Netherlands including the Nudge Global Impact Awards night in the Peace Palace, The Hague.

An online community platform (Nudge Workplace) connects the participants with each other and the team.

Do not hesitate to contact us via globalchallenge@nudge.nl if you have any questions.

These Payment Terms and Conditions apply to all companies that are sending one or more participants to the eight-month leadership development programme Nudge Global Impact Challenge 2021.

1. The Participation Fee amounts to **EUR 4.500,-** per participant. This excludes:
 - (i) travel costs;
 - (ii) The accommodation cost (EUR 600,- incl. VAT for two hotel nights, food and drinks during the 'Grand Finale' closure event in the Netherlands, second quarter 2021, and invoiced separately by the venue, Hotel Woudschoten in Zeist, the Netherlands) and travel expenses are covered by the company.
 - (iii) VAT: the participation fee is excluding VAT.

If a company joins with 2 to 5 participants, the fee is **EUR 4.250,-** per participant.

Joining with 6 or more participants? The fee then reduces to **EUR 4.000,-** per participant.

2. Upon registration you will receive an invoice from Nudge Academy BV for the Participation Fee. This invoice must be paid within two weeks of the invoice date to our bank account, the details of which are as follows:

Account name: **Nudge Academy BV**

IBAN: NL15 RABO 0337 8812 43

BTW: 8595.81.913.B.01

Bank name: Rabobank

SWIFT/BIC code: RABONL2U

3. Kindly ensure payment is made within 14 days of the invoice date and please specify the invoice number with your payment. Please note that any international transfer charges or overseas delivery charges will not be borne by Nudge Academy BV.
4. **The participation is only final after receipt of your payment.**
5. **Participants for whom the Participation Fee has not been received by 1 August 2021 will not be admitted to the programme.**

Nudge Academy BV

Baden Powellweg 281, 1069 LH Amsterdam, the Netherlands

+31 (0)20 233 71 72 team@nudge.nl www.nudge.nl

KvK 73568465 BTW 8595.81.913.B.01

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6. Please send the name(s) and email address(es) of your chosen participant(s) to us via email to ilse@nudge.nl at the latest **by 1 July 2021**.
7. All cancellations of bookings must be submitted via email to ilse@nudge.nl by **1 July 2021**. If written notice is received by Nudge Academy BV on or before this date, we will refund your Participation Fee with a 50% cancellation fee.
8. **After 1 August 2021, refunds are not possible.** You can either:
 - (i) send another participant who meets the criteria; or
 - (ii) if you do not have a replacement, you can sponsor a wild card participant.
9. Nudge Academy BV reserves the right to make changes to the content or the timing of the planned activities during the Nudge Global Impact Challenge.
10. Nudge Academy BV reserves the right to change the venue of the Grand Finale closure event.
11. Nudge Academy BV reserves the right to cancel or reschedule the Nudge Global Impact Challenge at any time in the case of insufficient participants. If Nudge Academy BV cancels the Challenge, you are entitled to a full refund of the Participation Fee, but Nudge Academy BV will not be responsible for a refund of the costs related to travel or any expenses incurred by you as a result of such cancellation. If Nudge Academy BV cancels the Challenge, you will be contacted directly.
12. In the unlikely event of the Nudge Global Impact Challenge being cancelled in its entirety by Nudge Academy BV, for any reason other than a force majeure, a full refund will be made. For the purpose of this clause, 'force majeure' means any circumstances not within the reasonable control of Nudge Academy BV, including, without limitation:
 - (a) any strike, lockout or other industrial action or any shortage of or difficulty in obtaining labour or venues or accommodations;
 - (b) any destruction, temporary or permanent breakdown, malfunction or damage of or to any premises plant equipment (including computer systems) or material;
 - (c) any breach of contract, default or insolvency by or of any third party (including an agent or sub-contractor) or an employee or officer of that party or company;
 - (d) any action taken by a governmental or public authority of any kind including not granting a consent exemption approval or clearance;
 - (e) any civil commotion or disorder, riot, invasion, war, acts of terrorism, threat of or preparation for war; or
 - (f) any fire, explosion, storm, flood, earthquake, subsidence, epidemic, public health crisis, or other natural physical disaster.
13. In the event of a visa application being denied, the Participation Fee is forfeited in full and there is no refund.
14. Each of the paragraphs of these Terms operates separately. If any court or relevant authority decides that any of them are unlawful, the remaining paragraphs will remain in full force and effect.
15. These Terms are governed by Dutch law and in the event of any claim or dispute, the Dutch courts shall have exclusive jurisdiction.

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